

D. A. DORSEY TECHNICAL COLLEGE

STUDY A CAREER FOR REAL SUCCESS



Professional Development Plan
2023-2024

Mission

Our mission is to positively impact the residents of this community through educational and economic empowerment by providing sound academic programs spanning literacy through vocational certification.

Vision

The vision for D. A. Dorsey Technical College is to be the cornerstone of the Liberty City community and surrounding areas of Miami-Dade County while connecting students to their maximum earning potential. All D. A. Dorsey Technical College graduates will be highly trained and ready for the workforce.

Core Values

Excellence: We pursue the highest standards in academic achievement and organizational performance.

Integrity: We build positive relationships through honesty, respect, and compassion, which enhance the self-esteem, safety, and well-being of our students, families, and staff.

Equity: We foster an environment that serves all students and aspires to eliminate the achievement gap.

Citizenship: We honor the diversity of our community by working as a team to ensure the educational success of all our students and recognize that our obligations go beyond our professional responsibilities to promote democratic principles.

Hours of Operation

The campus has classes in session Monday through Friday between 8:00 a.m. and 1:45 p.m. Evening classes are offered Monday through Thursday between 3:55 p.m. and 8:00 p.m. to serve the needs of post-secondary and adult general education students.

Professional Development Plan Scope and Availability

To support the mission of D. A. Dorsey Technical College and the operational effectiveness of the institution, we utilize our school district's My Learning Plan: Professional Development System (MLP: PDS). The MLP: PDS encompasses a catalog selection of development training workshops, seminars, and conferences.

The aim is to produce a well-informed team that could contribute to the operational effectiveness of the institution. At any time, staff can access the MLP: PDS system from their employee portal.

Current and Relevant Educational Materials

At the beginning of each school year, the leadership team reviews the academic calendar to identify the professional development days delineated by the district. Instruction on how to register via the MLP: PDS portal is reviewed with each member of the team. Instructions are given to the team to identify and register for appropriate professional development and training as registration confirmations are shared with the leadership team.

Roles and Responsibilities

The Professional Development Liaison is a supplemented task, and the employee is selected by the principal each year to oversee the orientation, staff development mandates from the district and log all professional development participation.

Budget

All district training is free and supported by periodic stipends when applicable. There is an appropriate budget for administration in-county and out-of-town conference attendance, in addition to a budget for the financial aid officer's training supported by the federal government.

Evaluations

The MLP: PDS Smart Goal evaluation is an electronic evaluation that must be taken by the participants of the workshop, conference, or seminar after the training. The Smartie Goal content encompasses the following:

Part 1: Knowledge

Part 2: Application

Part 3: Impact

Once the evaluation is submitted it is archived in the employee's portal for print or review.

The plans are shared at the opening of school faculty/staff meeting or the EESAC meeting to review, discuss and evaluate its effectiveness and is used for improvement should there be any necessary changes. Additionally, the plan can be accessed on the Student Information Board in the student orientation room and in the faculty and staff lounge.